

2% Cola
Effective 12/7/2025

Job Description	Grade		STEP					
			1	2	3	4	5	6
ACCOUNTING SUPERVISOR	46	Hourly	45.78	48.06	50.47	52.99	55.64	58.42
		Monthly	7,934.38	8,331.10	8,747.65	9,185.03	9,644.29	10,126.50
		Yearly	95,212.53	99,973.16	104,971.82	110,220.41	115,731.43	121,518.00
BUDGET COORDINATOR	35	Hourly	34.89	36.63	38.46	40.39	42.41	44.53
		Monthly	6,047.14	6,349.50	6,666.98	7,000.33	7,350.34	7,717.86
		Yearly	72,565.74	76,194.02	80,003.72	84,003.91	88,204.11	92,614.31
CITY CLERK	56	Hourly	58.60	61.53	64.60	67.83	71.22	74.79
		Monthly	10,156.67	10,664.51	11,197.73	11,757.62	12,345.50	12,962.78
		Yearly	121,880.09	127,974.10	134,372.80	141,091.44	148,146.02	155,553.32
EXECUTIVE ASSISTANT I	34	Hourly	34.04	35.74	37.53	39.40	41.37	43.44
		Monthly	5,899.65	6,194.64	6,504.37	6,829.59	7,171.07	7,529.62
		Yearly	70,795.84	74,335.63	78,052.41	81,955.03	86,052.79	90,355.43
EXECUTIVE ASSISTANT TO CITY MANAGER	46	Hourly	45.78	48.06	50.47	52.99	55.64	58.42
		Monthly	7,934.38	8,331.10	8,747.65	9,185.03	9,644.29	10,126.50
		Yearly	95,212.53	99,973.16	104,971.82	110,220.41	115,731.43	121,518.00
FINANCE MANAGER	60	Hourly	64.68	67.91	71.31	74.87	78.62	82.55
		Monthly	11,211.07	11,771.62	12,360.20	12,978.21	13,627.12	14,308.48
		Yearly	134,532.82	141,259.46	148,322.43	155,738.55	163,525.48	171,701.76
HUMAN RESOURCES ANALYST I	36	Hourly	35.76	37.55	39.42	41.40	43.47	45.64
		Monthly	6,198.32	6,508.24	6,833.65	7,175.33	7,534.10	7,910.81
		Yearly	74,379.88	78,098.87	82,003.82	86,104.01	90,409.21	94,929.67
HUMAN RESOURCES ANALYST II	40	Hourly	39.47	41.45	43.52	45.69	47.98	50.38
		Monthly	6,841.79	7,183.88	7,543.07	7,920.23	8,316.24	8,732.05
		Yearly	82,101.47	86,206.54	90,516.87	95,042.71	99,794.85	104,784.59
RISK MANAGEMENT COORDINATOR	37	Hourly	36.65	38.49	40.41	42.43	44.55	46.78
		Monthly	6,353.28	6,670.95	7,004.49	7,354.72	7,722.45	8,108.58
		Yearly	76,239.38	80,051.35	84,053.91	88,256.61	92,669.44	97,302.91

Effective 2/23/2026

Job Description	Grade		STEP					
			1	2	3	4	5	6
ACCOUNTING SUPERVISOR	49	Hourly	49.29	51.76	54.35	57.07	59.92	62.91
		Monthly	8,544.46	8,971.68	9,420.26	9,891.28	10,385.84	10,905.13
		Yearly	102,533.49	107,660.16	113,043.17	118,695.33	124,630.09	130,861.60
BUDGET COORDINATOR	35	Hourly	34.89	36.63	38.46	40.39	42.41	44.53
		Monthly	6,047.14	6,349.50	6,666.98	7,000.33	7,350.34	7,717.86
		Yearly	72,565.74	76,194.02	80,003.72	84,003.91	88,204.11	92,614.31
CITY CLERK	56	Hourly	58.60	61.53	64.60	67.83	71.22	74.79
		Monthly	10,156.67	10,664.51	11,197.73	11,757.62	12,345.50	12,962.78
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		Monthly	5,899.65	6,194.64	6,504.37	6,829.59	7,171.07	7,529.62
		Yearly	70,795.84	74,335.63	78,052.41	81,955.03	86,052.79	90,355.43
EXECUTIVE ASSISTANT TO CITY MANAGER	46	Hourly	45.78	48.06	50.47	52.99	55.64	58.42
		Monthly	7,934.38	8,331.10	8,747.65	9,185.03	9,644.29	10,126.50
		Yearly	95,212.53	99,973.16	104,971.82	110,220.41	115,731.43	121,518.00
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		Yearly	76,239.38	80,051.35	84,053.91	88,256.61	92,669.44	97,302.91